



AI ELEVATE

A BLUEPRINT TO ELEVATE TEAM PERFORMANCE

Managers need a comprehensive approach to assess, develop and inspire their teams towards excellence in AI utilization. This course is designed to help managers enhance their teams' performance by empathetically addressing team members' concerns and equipping them with the knowledge and skills to use AI effectively and responsibly, all in alignment with the organization's vision and goals.

CHARTING TEAM'S RISE TO EXCELLENCE

Managers serve as a crucial link between strategic AI initiatives and the skills and motivation needed to implement them effectively. They face challenges such as team members' skepticism about AI, concerns over job security, misalignment with broader organizational goals, and a deficiency in AI-specific skills necessary to fully leverage the opportunities that AI offers.

AI for Managers

The AI Elevate simulation places learners in the role of a manager who has to guide their team to greater levels of productivity and performance using AI. Built in a conversational format that allows learners to respond on their own, the simulation provides real-world situations and real-time feedback that aid not only experiential learning but also its reinforcement.

SKILLS COVERED

- Talent Development
- Ethical Stewardship
- Driving Change
- Impact Management

COURSE OUTLINE

- AI's possibilities
- AI: friend or foe?
- Superpower activity
- Assessing your team's AI readiness on five levels
- Moving from resistance to acceptance to excitement
- Critical AI skills
- Skill assessment matrix
- Learning loop for team development
- Creating a supportive learning environment
- Ensuring quality when using AI
- Ensuring ethical compliance
- Measuring progress and impact
- Communicating powerfully to drive AI adoption in teams
- Reflection

KEY TAKEAWAYS

- Analyze how AI enhances overall performance when aligned to team goals
- Evaluate potential challenges and develop strategies to foster a positive AI adoption mindset
- Create a structured AI integration plan with guidelines, quality control measures, and impact assessment
- Build a roadmap for elevating your team's performance

LEARNING FORMAT



ILT
(Workshop)



VILT
(Workshop)

